



December 6, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400 001. Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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Subject: Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the below mentioned changes in the Company's Senior Management Personnel:

1. Mr. Somasundaram Suriyanarayanan, Vice President – Strategic Projects has tendered his resignation due to personal reasons and he will be relieved from his official duties from the close of business hours of December 31, 2024. The copy of the accepted resignation is enclosed herewith.
2. Mr. Hanumat Sastry, presently working as Vice President – Sourcing is re-designated as Vice President – Procurement and Supply Chain, with effect from December 31, 2024.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,

For V.I.P. Industries Limited

Ashitosh Sheth
Company Secretary & Head – Legal
ACS 25997

Encl: As above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Somasundaram Suriyanarayanan	Mr. Hanumat Sastry
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation	Re-designation
2.	Date of appointment/cessation (as applicable) & term of appointment	December 31, 2024	December 31, 2024 Terms of appointment: Full Time Employment
3.	Brief profile (in case of appointment)	Not Applicable	<p>Mr. Hanumat Sastry joined VIP Industries Limited in December 2021 and currently leads the Procurement and Sourcing portfolio.</p> <p>Hanumat has over two decades of experience across Procurement, Planning, SAP Implementation & Project Management. He specializes in Efficient Sourcing, Optimising Inventory and utilising innovative cost control solutions. He joins us from Britannia Industries Ltd, where in his last role he led procurement for ingredients and packaging and also held critical roles in supply planning and freight management with Britannia. Earlier in his career, he has worked with SC Johnson Products Pvt Ltd., GVK EMRI, Gillette India Pvt Ltd & Dr. Reddy's Laboratories.</p> <p>Hanumat holds an Engineering Degree in Electrical & Electronics from Nagarjuna University and PG in Industrial Engineering from NITIE. He is certified in Production and Inventory Management (CPIM) from American Production and Inventory Control Society (APICS)</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	

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CIN - L25200MH1968PLC013914

From: Neetu Kashiramka <neetukashiramka@iplug.com>
Sent: Friday, December 6, 2024 1:46:09 PM
To: Somasundaram Suriyanarayanan <soma@iplug.com>
Cc: Akash Shukla <akashshukla@iplug.com>
Subject: Re: Resignation

Dear Soma,

We accept your resignation and your last day will be as per your terms of appointment.

All the Best for future.

Regards

Neetu Kashiramka

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From: Somasundaram Suriyanarayanan <soma@iplug.com>
Sent: Thursday, October 3, 2024 11:37:29 AM
To: Neetu Kashiramka <neetukashiramka@iplug.com>
Subject: Resignation

Dear Neetu,

As discussed, I hereby resign from the services of the company with effect from 3rd Oct 2024.

I shall be available for the transitioning and handover to my successor and shall serve out the requisite notice period as per the policy.

12/6/24, 2:46 PM

Mail -

I am thankful for the opportunities given to me during my stint in the organisation.

Best regards,

Somasundaram